



**ISA** INTERNATIONAL  
SCHOOL OF GUANGZHOU  
广州爱莎外籍人员子女学校

**ISA INTERNATIONAL SCHOOL OF GUANGZHOU**

**INTERNATIONAL BACCALAUREATE  
PRIMARY YEARS PROGRAMME TEACHERS  
MIDDLE YEARS PROGRAMME TEACHERS**

**APPLICANT INFORMATION PACK**

**August 2020**





# Science City Campus

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The ISA International School was opened with 12 children in 2014 on the present Zhujiang New Town Campus, a heritage site that formerly served as a fish processing plant. It is currently one of Guangzhou's top 10 site seeing places and its many remarkable and quirky buildings and landscapes are a magnet for amateur and professional photographers alike.

The school grew rapidly and the buildings have expanded each year to accommodate the current K-10 pupil roll of 350 children. The school offers a rich curriculum combining, IB, IGCSE, Chinese Studies, Mother Tongue Language studies and a broad range of co-curriculum education activities. The staffing ratios are less than 1:10

There are 26 nationalities represented in the school, creating a truly international school community. Lessons are mainly delivered in English. There is a strong Chinese Department that delivers 8 periods of Chinese Studies in Mandarin. Additionally, Mother Tongue Languages include; Arabic, French, Japanese, Korean, Russian and Spanish.

Due to the huge success and popularity of the school a new school project for relocation was undertaken resulting in the opening of the new ISA International School, Yushu Science Park Campus in August 2020, for which this post is now available.

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We aim to be the top-performing IB World School in the Guangzhou, supporting the aspirations and abilities of all students; as a result, they and their families will choose to stay in the ISA International School throughout their Primary and Secondary schooling.

ISA International School Guangzhou will offer an academically ambitious education in keeping with the aspirational ethos of ISAIEG, and an impressive range of extra-curricular activities, to foster well-rounded individuals who are capable of becoming leaders. The School will be a coeducational day school for pupils aged 3-18 years, situated within the prestigious Science Park CBD development in Guangzhou. The School will be built and funded by The ISA International Education Group as the first in a planned family of 8 schools during the next decade.

While ensuring academic excellence and intellectual challenge, ISA International School Guangzhou will be equally concerned with supporting the development of the whole person and will aim to inspire confidence, individuality and self-esteem.

ISA International School Guangzhou will be an English-speaking school and it is our intention to offer the International Baccalaureate Programmes throughout the age range. During the Middle Years there will also be a range of IGCSE examination options in subjects such as English, Mathematics and Science to prepare students for the academic rigour of the IB Diploma Programme. A number of lessons per week will be devoted to the teaching of the Chinese language, Chinese Studies and culture, which are compulsory for all students up to the age of 16, although more lessons may be offered for students of Chinese descent than for others.

As the ISA family of schools expands (with a third school opening in Wuhan in 2021), it is expected that partnership activities will expand so that each school in the group develops links with the others. We also hope to see staff join the group in order to build their career with us and benefit from the many professional development and career-progression opportunities which a group of world-class schools such as ours can offer.





# The Ethos

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ISA International School Guangzhou blends the best of Chinese and international education practices and traditions, creating a new model of high quality, multi-lingual education in China. ISA International School aims to provide holistic education with academic and personal challenges, preparing pupils for life-long learning whilst building strength of character.

This approach is shaped by our belief that maximising a student's potential is not just about giving them knowledge, but about shaping the whole person. This includes their personal capabilities and character through extracurricular activities, a thoughtful and engaged system of pastoral care, and interaction with older pupils, teachers, support staff, mentors and coaches drawn from the local and the wider Guangzhou community. We will provide a first-rate ambitious academic education for every child, which inspires a life-long love of learning and gives students the knowledge, attitudes and confidence to flourish.

At the ISA International Schools, academic success is gained not through an emphasis on results but by creating an atmosphere of academic scholarship, where pupils are encouraged to study beyond the examination syllabus in order to develop intellectual independence and growing interest for their subjects. The pastoral well-being of students is of the utmost importance and good relationships are fostered between pupils and staff, as well as between the pupils themselves.

The extra-curricular life of ISA International Schools is vibrant, both in academic and non-academic fields. Students will participate in a wide range of subject-focussed clubs and societies, from weekly book groups to Debating Society, to 'Young Historians' to Sports Clubs and 'Model United Nations' for global interaction with peers in schools around the world. These academic clubs and societies will operate alongside weekly meetings and events led by the Sixth Form, in order to give students every opportunity to develop their intellectual curiosity, independence of thought and genuine love of subject; these will provide opportunities to develop a number of student-produced academic journals which reflect the particular interests of these societies

Non-academic activities at the School aim to create an environment in which the whole personality can grow. Extra-curricular Sport, Music and Drama are all excellent opportunities for large numbers of students to be involved. The School aspires to produce sports players at national and regional level as well as nationally-recognised musicians, composers and actors. The opening of a state-of-the-art



Performing Arts Centre will enable productions and concerts in conjunction with professional performing arts groups and benefit the local Guangzhou community as this professional standard facility offers a range of performances throughout the year as it becomes a major performance venue.

This ethos and broad range of opportunities has already been effectively recreated at our first satellite school, ISA International School Zhujian New Town Campus, and will be equally central to the offer at ISA International School at Yushu.



# Curriculum

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ISA International School Guangzhou is an IB School offering the IB Primary Years Programme (PYP) in the Junior School and Middle Years Programme (MYP) in Years 6 to 10. We are pursuing IB authorizing for Diploma Programme in the Sixth Form. In addition, the school intends to offer IGCSE awards in appropriate subjects and the Advanced Placement Test (APT) where required. The curriculum will reflect the academic ambition and aspirations of ISA International School, and schemes of work will broadly reflect the curriculum standards of the United Kingdom National Curriculum (UKNC).

As mentioned above, an extensive extra-curricular programme of Sport, Music, Drama and other activities which closely reflects the ethos and ambition of ISAIEG will be provided to enrich and broaden the education offered, developing the talents and confidence of students.

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# The Pedagogical Leadership Team

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The Pedagogical Leadership Team will be led by the Principal and will be committed to the strategic leadership of education across the school. It will include the Vice Principals; Academic, Administration, Lower School and Pastoral and the Diploma Programme, Middle Years Programme and Primary Years Programme Co-ordinators. The team will meet regularly and act as an advisory group for the Principal on all matters of educational policy and implementation.





# Teaching Position

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We are looking for serious educators who are creative and committed in achieving high quality of teaching and learning in the family of ISA. Teachers will be responsible for all aspects of planning and successful delivery of the requirement curriculum to their class and working collaboratively within the Pedagogical Leadership Team.

## **Major Responsibilities:**

- Acting as Form Teacher of a class consisting of up to 24 pupils.
- Ensuring the creativity and high quality of teaching and learning of the class, assisted by a teaching assistant.
- Organising the work of the teaching assistant.
- Sharing responsibilities for curriculum development, display, performances, trips and organising some aspects of special events.
- Fostering a caring atmosphere and showing commitment to the well-being and social and academic progress of each pupil.
- Acting in accordance with relevant legislation in the PRC and Guangzhou, as well as UK guidelines, particularly with regards to educational provision, health and safety initiatives and safeguarding and ensure that all students and staff maintain these standards.

## **General Requirements:**

- Minimum Bachelor's Degree in relevant subject area
- A recognized teaching qualification (e.g. BEd, PGCE)
- Minimum two years' experience of classroom teaching in mainstream education sector
- Previous experience of teaching the IB curriculum is preferred, high potential candidates without IB experience might be considered
- Well-versed in various teaching resources including digital tools to support and enhance teaching and learning
- Sensitivity to the cultural differences
- A willingness to actively participate in the academic enrichment and co-curricular programmes

# Remuneration Package

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- *Initially 3-year term contract*
- *Gratuity at the end of a contract*
- *Furnished apartment*
- *Annual airfare including spouse and children*
- *Relocation subsidy*
- *Group medical insurance of world-wide coverage including spouse*
- *Full tuition waiver*



# Living in Guangzhou\*

Guangzhou is a thriving international hub and seaport for the ancient Silk Road. It is the old capital of southern China and has retained its position as central to the current ambitions for Chinese economic growth as part of Chairman Xi's 'One Belt, One Road' economic project. As such the 'Greater Bay Area', encompassing the major cities and districts of Guangdong, including, Guangzhou, Shenzhen, Foshan, Nansha and Zhongsha operating closely with Hong Kong and Macau, will be central to the success of the project. It is forecast for substantial economic growth and a large influx of foreign direct investors (FDI) during the next decade. The successful candidate will be sympathetic to and considerate of the culture of the host country, in both their personal and professional life.



## Public Transportation

The subway in Guangzhou is well developed and connected. You can get a "Yang Cheng Tong card", which you can request and top at almost all subway stations as well as at authorized stores. It is a no-contract card that is re-loadable, similar to the Oyster Card in London, and equivalent to the Octopus Card in Hong Kong. In Guangzhou, there are around 450 bus lines, more than 40 of which circulate during the night (between nine o'clock at night and six o'clock in the morning). The bus system in Guangzhou is very extensive, and is necessary for getting to many places, as the subway doesn't yet cover many parts of the city well. The ticket price varies between 1 and 2 Yuan per trip.

## Guangzhou's climate

Guangzhou has a subtropical climate. Winters are very mild and are relatively dry, with temperatures that rarely go below 10°C. Summers, on the other hand, are very hot and humid, with a long monsoon season. In Guangzhou, the monsoon season is from April to September, and torrential rain and typhoons are common.

## Residential Areas

Guangzhou is the third largest city in China in terms of population with around 20 million inhabitants (which would double if you take the whole metropolitan area into account), and is one of the ten largest cities in the country in terms of surface area. Because of this, getting around the city can take a lot of time, and it is a good idea to choose where to live based on your priorities.

Historically speaking, Guangzhou has been a city that has been quite open to the world, and was one of the first cities in China that opened up to the international market. Because of all of these reasons, Guangzhou is a quite cosmopolitan and international city, and has many areas where expats can live without changing their habits too much. In addition, the city offers a good variety of education options, including private schools, international schools, and quality public schools, as well as the possibility of finding health care facilities up to international standards.

\* source: *Sapore di China*



# Application Method

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Applicants must register through our [recruitment website](#) and provide detailed information of:

- Academic information
- Employment information
- Contact details
- Safeguarding statement
- Job references
- Upload of CV

Shortlisted candidates will be invited to attend face-to-face and/or skype interview with our recruitment team.

Candidates are requested provide three referees for pre-employment reference check from current and previous employers. The referees must be the Principal, Head of school or the direct supervisor from the school management team.

ISA is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo child protection screening and appropriate background check.

